

Quality Policy

As part of its ongoing commitment to excellence, ENBUILD FZE is committed to supply the highest quality across all the company's business areas. "TRADING OF BUILDING MATERIALS , CONSTRUCTION CHEMICALS AND BUILDING TOOLS AND EQUIPMENTS.

By consistently providing products that meet or exceed consumer expectation and international standards, we will develop user loyalty and so achieve strong business performance.

All employees are expected to help the company attain high quality standards. It is company policy to:

- Maintain and keep records of a quality management system in accordance with international standards, regulations and directives.
- All staff are fully trained and understand their role providing quality products and good customer service.
- Provide products and services which fully meet customer requirements
- Develop or acquire products which are cost effective safe and reliable.
- Make sure the service and materials from suppliers are of consistent and sufficient in quantity and quality.
- Strive for continual improvement in performance, underpinned by the necessary financial resources, and highlight objectives and progress through internal and external communications.

DATE: 10-01-2021



GENERAL MANAGER:

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HEALTH, SAFETY AND ENVIRONMENT POLICY

We **ENBUILD (FZE)** will ensure that possible efforts will be made in the interest of accident prevention in our office, work sites & camps. We do realize that it is a good business practice to guard against accidents and occupational diseases. Preventing accidents will reduce the associated cost and increase the morale of the employees, which is an intangible benefit to our organization. **ENBUILD (FZE)** HSE programs combine clear leadership by management and the engage of all employees involved in its business activity. To sustain HSE excellent, we are committed to:

- Maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Strive to prevent any injury, illness, environmental pollution, or exposures which could cause harm to people and damage to properties.
- Make every effort to protect the environment, prevent pollution, minimize consumption of materials, promote reuse and recycling of wastes, and adopt best practice on waste management
- Legal compliance with all relevant HSE legal laws, other regulatory requirements & ensure that our services meet the needs and expectations of our customers & ensure the safety and welfare of our staff and the protection of our assets & ensure the prevention of any impact on the environment resulting from our actions.
- Identify the hazards (the potential for harm), assess the risks (the likelihood of that harm being realized) and manage those risks & strive to achieve continual improvement through implementation and review of the HSE management system and related performance.
- Provide adequate training and information programs to our employees & enhance of employee health and wellbeing preventing accidents and cases of work-related ill-health & periodically audit and review the suitability, adequacy and effectiveness of the HSEMS & Policy will be reviewed periodically and available for employee and public.

Our commitments to ensure above mentioned HSE aspects will be achieved by:

- Establishing and maintaining a documented HSEMS. Ensuring procedures, program and guidelines are in place to support the HSEMS & providing the necessary HSE resources for the implementation of the Management System.
- Communicating the Company's HSE policy and Objectives to relevant interested parties including its employees, stake holder and clients.
- Setting, monitoring, and reviewing HSE targets and objectives & Complying with HSE Policy & Authorizing and approving the Policy by Top Management.

Date: 10-01-2021

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Managing Director